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# STAFFORD FREY COOPER

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PROFESSIONAL CORPORATION

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## Developing Employment Policies for E-Mail, Cell Phones, Instant Messaging and Text Messaging

Date: Thursday, December 11, 2008

Time: 8:30 AM – 11:00 AM (Breakfast Provided)

Location: Grand Hyatt Seattle  
721 Pine Street  
Seattle, Washington 98101

Registration: By December 8, 2008  
Nancy Hunt  
[nhunt@staffordfrey.com](mailto:nhunt@staffordfrey.com)  
206-667-8248  
Complimentary, but registration required

Our December briefing will focus on the development of policies that address the use of e-mail, cell phones, instant messaging and text messaging in the workplace. We will discuss privacy issues that arise in the workplace when employees are provided with company cell phones and other devices that allow for instant messaging. We will also provide an update on recent cases that address these issues. Lastly, we will discuss how e-mails and cell phone usage make frequent appearances in employment investigations.

Speakers will include **Michael Bolasina, Dan Grant, Kim Tran, James Lynch** and other Stafford Frey Cooper attorneys.

We have designed this briefing specifically for business owners, managers, supervisors, administrators and human resources professionals. This briefing is designed to help you and your business anticipate and prepare for changes in the employment law area. Certainly, every business person is interested in learning how to anticipate and reduce litigation, and this is a great opportunity to discover methods for accomplishing this in one of your greatest risk areas – your employees.

The briefing is complimentary, but we request that you register to attend. Please register by sending the names of the individuals attending (and any dietary restrictions) to Nancy Hunt at [nhunt@staffordfrey.com](mailto:nhunt@staffordfrey.com) or 206-667-8248 by **December 8, 2008**.

If you are not able to attend this briefing but have employment law questions, we would be happy to speak with you.

We hope that you will attend this valuable briefing and that you will find it useful.